

# NOTICE OF NONDISCRIMINATION

Employees, students, parents, sources of referral and applicants for employment, and all professional organizations that have entered into agreements with our School District are hereby notified that our District does not discriminate on the basis of race, color, national origin, sex, age, religion, or disability in admission or access to, or treatment or employment in, its programs and activities.

Any person having inquiries concerning our District's compliance with the laws and regulations implementing Title VI of the Civil Rights Act of 1964 (Title VI), Title IX of the Education Amendments of 1972 (Title IX), the Age Discrimination Act, Section 504 of the Rehabilitation Act of 1973 (Section 504), or Title II of the Americans with Disabilities Act of 1990 (ADA), is directed to the Compliance Coordinator below, who has been designated by our District to coordinate our District's efforts to comply with the laws and regulations implementing Title VI, Title IX, the Age Discrimination Act, Section 504, and Title II of the ADA. In addition, any inquiries concerning our District's Compliance with the employment provisions of Title VII of the Civil Rights Act of 1964 or religious discrimination issues may also be directed to the Compliance Coordinator below.

Our School District has established grievance procedures for persons unable to resolve problems arising under the statutes above. The Compliance Coordinator for the applicable law, who is identified below, will provide information regarding those procedures upon request.

Any person who is unable to resolve a problem or grievance arising under Title VI, Title IX, the Age Discrimination Act, Section 504, or Title II of the ADA, may contact the Office for Civil Rights, Region VII, 601 East 12<sup>th</sup> Street-Room 248, Kansas City, MO 64106; phone (816) 426-7277.

## Compliance Coordinators for Laws Listed in this Notice:

Dr. Patty Corum, Deputy Superintendent, Personnel  
Compliance Coordinator for employee discrimination issues  
110 Virgil  
O'Fallon, MO 63366  
[pcorum@fz.k12.mo.us](mailto:pcorum@fz.k12.mo.us)  
636.240.2072

Dr. Kim Carter, Assistant Superintendent for Student Services  
Compliance Coordinator for student discrimination issues  
110 Virgil  
O'Fallon, MO 63366  
[kcarter@fz.k12.mo.us](mailto:kcarter@fz.k12.mo.us)  
636.240.2072