

**ARTICLE XX**  
**FORT ZUMWALT SCHOOL DISTRICT**  
**SALARY SCHEDULE**  
**2012-2013**

STEP	BA	BA12	BA24	MA	MA12	MA24	MA36	SPEC/MA48	DOCT
1	\$36,000	\$36,520	\$37,010	\$40,440	\$40,990	\$41,480	\$42,060	\$42,630	\$43,180
2	\$36,300	\$36,820	\$37,310	\$40,740	\$41,290	\$41,780	\$42,360	\$42,930	\$43,480
3	\$36,700	\$37,220	\$37,710	\$41,140	\$41,690	\$42,180	\$42,760	\$43,330	\$43,880
4	\$37,100	\$37,620	\$38,110	\$41,540	\$42,090	\$42,580	\$43,160	\$43,730	\$44,280
5	\$37,500	\$38,020	\$38,510	\$41,940	\$42,490	\$42,980	\$43,560	\$44,130	\$44,680
6	\$37,900	\$38,420	\$38,910	\$42,340	\$42,890	\$43,380	\$43,960	\$44,530	\$45,080
7	\$38,300	\$38,820	\$39,310	\$42,740	\$43,290	\$43,780	\$44,360	\$44,930	\$45,480
8	\$38,800	\$39,320	\$39,810	\$43,440	\$43,990	\$44,480	\$45,060	\$45,630	\$46,180
9	\$39,500	\$40,020	\$40,510	\$44,540	\$45,090	\$45,580	\$46,160	\$46,730	\$47,280
10	\$40,300	\$40,820	\$41,310	\$47,650	\$48,710	\$49,770	\$50,830	\$51,890	\$52,950
11	\$41,200	\$41,720	\$42,210	\$48,735	\$49,795	\$50,855	\$51,915	\$52,975	\$54,035
12	\$42,200	\$42,720	\$43,210	\$49,820	\$50,880	\$51,940	\$53,000	\$54,060	\$55,120
13	\$43,300	\$43,820	\$44,310	\$50,905	\$51,965	\$53,025	\$54,085	\$55,145	\$56,205
14	\$44,500	\$45,020	\$45,510	\$51,990	\$53,050	\$54,110	\$55,170	\$56,230	\$57,290
15	\$45,800	\$46,320	\$46,810	\$53,075	\$54,135	\$55,195	\$56,255	\$57,315	\$58,375
16	\$47,033	\$47,478	\$47,922	\$54,160	\$55,220	\$56,280	\$57,340	\$58,400	\$59,460
17	\$48,810	\$49,254	\$49,739	\$55,245	\$56,305	\$57,365	\$58,425	\$59,485	\$60,545
18	\$51,152	\$51,631	\$52,120	\$56,610	\$57,390	\$58,450	\$59,510	\$60,570	\$61,630
19	\$57,616	\$58,213	\$58,823	\$60,457	\$61,125	\$61,759	\$62,832	\$63,905	\$65,000
20				\$73,837	\$74,696	\$75,511	\$76,890	\$78,270	\$79,676

1. If the fund balance in the general and special funds is 20% on June 30, 2012 and legislation passes in the 2011 or 2012 session that would provide improved funding for the district when the formula is underfunded or if the formula is fully funded as prescribed in Senate Bill 267 then the teacher salary schedule will be implemented for the 2012-2013 school year. Staff at the top of the schedule will receive an additional 1%. The individuals who received the ½% stipend in 2011-2012 will continue to receive that stipend. Extra duty and all other monetary items will remain at 2010-2011 levels. Tuition reimbursement will be suspended for 2012-2013 only.
2. If the fund balance in the general and special funds is 21% on June 30, 2012 and legislation passes in the 2011 or 2012 session that would provide improved funding for the district when the formula is underfunded or if the formula is fully funded as prescribed in Senate Bill 267 the salary schedule will be implemented and an additional 1% will be added to the entire salary schedule and credit hour reimbursement will be in effect for 2012-2013. Extra duty and all other monetary items will remain at 2010-2011 levels.
3. If the fund balance on June 30, 2012 for the general and the special fund is below 20%, the salary schedule will be frozen. Individuals who received the 1/2% stipend will continue to receive it. Extra duty and all other monetary items will remain at 2010-2011 levels. Tuition reimbursement will be suspended for 2012-2013 only. If the June 30 Fund Balance shows that there is a projected surplus in the general and the special fund of at least \$500,000, the teachers will receive a stipend payment of .5% to compensate for the additional increase in retirement, if a retirement contribution increase exists.